BRAC International is Hiring! Join BRAC International to create opportunities for people to realise their potential.

Position: **Manager Treasury, BRAC International Microfinance**

Job Location: **Dhaka, Bangladesh**

Application Deadline: **15 November 2026**

About the BRAC International Microfinance:

BRAC International Microfinance (BI MF) oversees its microfinance subsidiaries outside Bangladesh, which are wholly or majority owned by the legal entity BRAC International Holdings B.V. (BIHBV), operating across eight countries in Africa and Asia. Within this mandate, BI MF expands financial inclusion by responsibly delivering financial services to people at the bottom of the pyramid, particularly women living in poverty in rural and hard-to-reach areas, to create self-employment opportunities, build financial resilience, and harness their entrepreneurial spirit by empowering them economically. The achievement of both 'Impact and Scale' are critically important, ensuring that each subsidiary has systems in place to realise both components of the mission.

BI MF provides strategic direction, governance oversight, and institutional strengthening across the portfolio. Today, its operations serve over one million clients (97% women), managing a loan portfolio of approximately USD 277 million, and employing over 7,000 staff, of whom 87% are female.

About the Role:

A critical role within the finance and accounts team of BRAC International Holdings B.V. (BIHBV). S/he will work closely with the Lead, Investments &Treasury, BIHBV and Manager, Investments, BIHBV, to manage and oversee the treasury functions of the Dutch-based holding company, BIHBV, the holding-level debt finance company (BRAC International Finance B.V. (BIFBV)), and select Microfinance (MFI) entities across the operations in Uganda, Tanzania, Rwanda, Myanmar, Sierra Leone, Liberia, Ghana and Kenya. The manager will be responsible for liquidity management, monitoring and mitigating financial risks, and facilitating the execution of shareholder loans and equity investments in line with Group policies.

The manager will gain broad-based exposure to the operations of this mission-focused organization, with the potential to specialize as they advance. They will be expected to take initiative early on and will have the opportunity to grow and develop as the team expands. The role will be hands-on, with the opportunity to travel to countries of operation.

Key Responsibilities:

Liquidity Management

- Monitor cash flow forecasts to ensure liquidity across the Group.
- Optimize fund utilization by managing cash surpluses and planning for shortfalls through debt or equity funding.
- Oversee pooling, netting, and other treasury operations to enhance cash efficiency.
- Monitor and ensure on-time collection of invoices raised by BIHBV

Shareholder Loan and Equity Investment Management

- Manage intercompany loans, including setting interest rates and terms in line with arm's length policies.
- Collaborate with subsidiaries on shareholder loan budgeting and fund requests ensuring alignment with strategic objectives and regulatory requirements.
- Monitor repayment schedules, interest collection, and dividend distributions.

Risk Management

- Identify, monitor and propose mitigations for currency, liquidity, and interest rate risks.
- Develop and implement hedging strategies as required.
- Ensure compliance with Group's treasury policies, including AML/CFT and sanctions policies.

Bank Relationship Management

- Maintain strong relationships with banks and financial institutions at both Group and subsidiary levels.
- Negotiate banking terms, including interest rates, transaction costs, and service agreements.
- Evaluate and select partner banks following the safe bank policy criteria.

Policy Compliance and Reporting

- Ensure adherence to treasury policy, procedures, and the Delegation of Authority.
- Maintain accurate records of bank accounts, fund transfers, and treasury transactions.
- Prepare and present periodic reports on treasury activities to senior management and the Board.

Team Collaboration and Support

- Work closely with Group Finance, subsidiary CFOs, and Heads of Finance to align treasury operations with organizational goals.
- Provide guidance and training to subsidiary teams on treasury processes and compliance requirements.

Safeguarding Responsibilities

- Implement programme decisions keeping the safety and dignity of programme participants/clients at the center, mitigate safeguarding risks and contribute to a safe working environment where staff are respected and feel confident to voice concerns without fear of retaliation.
- Receive mandatory training on the safeguarding policies and reporting channels and have access to policies.

- Participate in discussions on the safeguarding agenda in monthly meetings and actively voice concerns without fear.
- Report safeguarding incidents witnessed or experiences to the Safeguarding department. For known cases, maintain neutrality, be sensitive and non-judgemental to victims/survivors, and cooperate with organisational investigations providing accurate information as needed.

Academic Qualifications:

- Bachelor's degree or Master's degree from a reputed university in Finance, Accounting, Economics.

Experience Requirements:

- Minimum 3-5 years of experience in treasury or financial management, in a bank, investment bank, consultancy/ advisory firm, financial institution, investment organisation, commercial organisation. Experience of microfinance will be an added advantage.

Required Knowledge, Skills & Competencies:

- Proficiency in financial modelling and cash flow forecasting.
- Strong understanding of intercompany loans, equity investments, and risk management strategies.
- Knowledge of banking systems, treasury management systems, and financial instruments.
- Excellent analytical and problem-solving abilities.
- Strong communication and negotiation skills.
- Ability to work collaboratively across diverse teams and geographies.
- Greater sensitivity to varied cultural norms and values.

Employment Type: Regular

If you feel you are the right match for the above-mentioned position, please follow the application process to grab your dream opportunity!

External candidates are recommended to apply by sending your updated Resume and Cover Letter mentioning the position name in the subject line to **recruitment.bi@brac.net**

Internal candidates are recommended to apply with their updated Resume and a Cover Letter with BRAC PIN and email to **internal.bi@brac.net** copying their immediate reporting manager**.**

BRAC is committed to safeguarding children, young people and adults, and expects all employees and volunteers to share the same commitment. We believe every stakeholder and every member of the communities we work with has the right to be protected from all forms of harm, abuse, neglect, harassment, and exploitation - regardless of race, religion, and gender, status as an individual with a disability or ethnic origin. Therefore, our recruitment policy and procedure include extensive background checks and disclosure of criminal records in order to ensure safeguarding to the fullest extent.

"BRAC International is an equal opportunities employer"